



Galiano  
Conservancy  
ASSOCIATION



# Employment Opportunity

## Land Stewardship Technician

SPRING/SUMMER 2025



The Galiano Conservancy Association (GCA) and the Galiano Club seek a highly motivated individual for the position of *Land Stewardship Technician*. This 4-month full-time seasonal contract position offers engaging work and a unique opportunity to gain career skills and work experience with two community organizations with a combined 135 years of history, and stewardship responsibility for over 750 ha of public lands in the beautiful setting of Galiano Island from May through August.

### Land Stewardship Technician

- Start date:** May 5, 2025 (negotiable)
- Wage:** \$23.92 / hour (\$23.00/hr + 4% Vacation Pay)
- Hours:** 35 hours / week (on average), typically Mon-Fri, 9am-4pm
- Anticipated End Date:** August 29, 2025 (negotiable)
- Duration:** 17 weeks with up to 1 week off / 560 hours (280 hrs each organization)
- Application Deadline:** 11:59pm PST on **January 12, 2025**

#### Job Details:

As the Land Stewardship Technician, you will work both in the field and in the office, both independently and directly with the Galiano Conservancy's Conservation Coordinator, Restoration Team and other experienced GCA staff as well as the Galiano Club Parks / Forests Committee & volunteers on a variety of projects related to land stewardship. Primarily, you will be responsible for trail improvements & maintenance, as well as assisting with habitat monitoring and ecological restoration projects. This position involves an average of five days of work each week, based out of the Millard Learning Centre (10825 Porlier Pass Road) on Galiano Island, with stewardship activities taking place on conservation areas across Galiano Island..



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### Tasks and responsibilities may include:

- Regular maintenance of trails
- Species at Risk monitoring and inventory programs
- Assisting with conservation covenant monitoring
- Invasive species removal
- Designing and coordinating the production and installation of interpretive trail signage
- Promoting trails and public MLC amenities through social media, print, and email
- Improving the GCA website through content creation and copywriting
- Assisting with the GCA's ecological restoration and permaculture activities
- Working as part of a team with restoration ecologists and environmental interpreters
- Identifying native and exotic species, including species at risk
- Light conservation infrastructure construction, maintenance, and / or decommissioning
- Writing articles for publication in our local community magazine and for our social media outlets
- Research and review of restoration, forestry, ecology and other related literature
- Propagation of native plants in a nursery
- Public outreach regarding environmental protection and stewardship, and native plant sales

### Skills and experience gained may include:

- Field data collection
- Understanding the effects of recreational activities on ecosystems
- Understanding of the effects of agriculture and forestry on ecosystems
- Experience organizing and facilitating groups and public events
- Trail design and construction
- Working in remote and rugged field conditions
- Using a Global Positioning System (GPS) for mapping, navigation and data collection
- Using GIS (ArcGIS Pro) for mapping and data analysis
- Using remote monitoring trail cameras and recording devices for species at risk research
- Working as part of a team
- Conducting research and literature review
- Working in remote and rugged field conditions
- Graphic design using Adobe Suite and/or Canva
- Communications skills including oral presentations and writing for print and online (social media)

### Requirements:

This position will require physical, social, and intellectual work. The candidate must demonstrate a capacity for leadership, the ability to work effectively both as part of a team and independently, and a willingness to learn and engage themselves in hard work. Applicants must be prepared to live on Galiano for May through August, spend long hours outside doing physical labour, and be available for occasional work on weekends. The applicant must have current Standard First Aid, or be willing to obtain it before



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coming to Galiano. This position is partially wage subsidy funded, and to meet the funding criteria, **applicants must be between the ages of 15 and 30 and be either Canadian citizens, permanent residents, or a person with refugee status eligible to work in Canada.** Because the Galiano Conservancy and Galiano Club manage lands at a variety of locations throughout Galiano Island, a class-5 driver's license is required and access to a reliable personal vehicle/transportation is strongly preferred.

#### **Assets:**

BIPOC applicants and applicants with a connection to Galiano and / or Mayne Island will be given preference; please identify yourself in your cover letter if applicable. A background in Environmental Studies, Biology, Geography, Restoration of Natural Systems, Conservation, Forestry, Environmental Education or another complimentary field is desirable. Direct experience in any of the skills mentioned for this position is an asset, particularly project management, graphic design, and/or construction. Experience with ecological restoration, permaculture, and/or plant propagation are also strong assets.

#### **To apply:**

Submit your cover letter and resume to [apply@galianoconservancy.ca](mailto:apply@galianoconservancy.ca) by midnight on **Sunday, January 12, 2025** with the job title\* in the email subject line. Please ensure cover letter and resume files are submitted in pdf format following these naming conventions:

*SURNAME\_FIRSTNAME-CoverLetter.pdf*

*SURNAME\_FIRSTNAME-Resume.pdf*

*\*If you are applying for more than one of the [job opportunities](#) currently available, please submit separate emails; you can choose to submit the same cover letter for all desired positions, or provide custom cover letters for individual positions.*

**Due to the volume of applications received, only those selected for an interview will be contacted.**

Shortlisted candidates will be sent interview invitations by January 31st. Although we prefer to interview applicants in person, remote video conference (Zoom) interviews can take place as an alternative for candidates who are unable to be physically present.

Thank you for your interest, and we look forward to receiving your application.

#### **Additional information:**

To learn more about the Galiano Conservancy Association, please visit [www.galianoconservancy.ca](http://www.galianoconservancy.ca).

*Accommodations:* The successful candidate is responsible for securing rental housing on Galiano Island from May through August, as well as for all transportation costs when commuting to and from work (10825 Porlier Pass Road). The Galiano Conservancy can help identify rental housing opportunities through our local contacts.

If you have specific questions not addressed here, please contact Chessi Miltner, GCA Executive Director at 250-539-2424 or [hiring@galianoconservancy.ca](mailto:hiring@galianoconservancy.ca).